



**SILVER**

# CERTIFICATE OF ACCREDITATION

This is to certify that

## **JTI Cyprus & Lebanon**

has achieved Investors in People Silver

A handwritten signature in black ink, appearing to read 'Charlie Mayfield'.

Charlie Mayfield  
Chairman, UK Commission for Employment and Skills

Date

**16<sup>th</sup> February 2014**

Expires

**15<sup>th</sup> February 2017**

**IIP1 132499**

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.