



CERTIFICATE OF RECOGNITION

This is to certify that

**Costas Papaellinas Organization
Cyprus Pharmaceutical Organization Ltd**

has achieved The Investors
in People Standard.

Sir Michael Rake
Chairman, UK Commission for Employment and Skills

Date

28th November 2012

Expires

27th November 2015

IPI 132351

The UK Commission for Employment and Skills is responsible for the
strategic ownership of Investors in People.

