



GOLD

CERTIFICATE OF RECOGNITION

This is to certify that

Deloitte

has achieved Investors in People
Gold status.

A handwritten signature in black ink, appearing to read "Sir Michael Rake".

Sir Michael Rake
Chairman, UK Commission for Employment and Skills

Date

9th December 2011

Expires

8th December 2014

IIP1 132218

The UK Commission for Employment and Skills is responsible for the
strategic ownership of Investors in People.

