



# CERTIFICATE OF ACCREDITATION

This is to certify that

**George Z. Georgiou & Associates LLC**

has achieved the Investors  
in People Standard.

Charlie Mayfield  
Chairman, UK Commission for Employment and Skills

Date

**4<sup>th</sup> December 2013**

Expires

**3<sup>rd</sup> December 2016**

**IPI 132446**

The UK Commission for Employment and Skills is responsible for the  
strategic ownership of Investors in People.

